



CHE Governance Principles

Mission and Core Values. Rooted in Catholic identity, social justice and tradition, CHE's Mission and Core Values are at the center of all aspects of governance. Our Mission and Core Values permeate the roles, composition, structures, education and decisions of all levels of governance and their respective committees.

Commitment and Competence. Board and board committee members throughout CHE are chosen based on their willingness to identify with the organization's Catholic identity, Mission and Core Values, as well as the personal leadership qualities, competencies and diversity they bring to governance. Each director's competencies are developed further through orientation and ongoing education.

Strategic and Visionary. Governance is a ministry that is visionary, proactive, supportive, constructive, advocating and risk taking. Governance focuses on strategic direction and on oversight of performance as measured against the mission, values and goals. To focus on vision and strategy, governance structures at all levels are coordinated and designed to assure that decisions are made by the right people, in the right place, and at the right time. Governance decision making and communication are inclusive, timely, effective and efficient.

Accountability. The practice of accountability requires dedication and diligence, not only on the part of individual directors, but also by all boards. This results in the performance of roles as part of an effective system of governance. CHE utilizes a shared governance model that is characterized by an inclusive approach. The CHE System Board is accountable to support the ministry as a whole, as well as local governance, and is also accountable to the Sponsors Council to help assure that CHE is faithful to and advances its Mission. Similarly, RHC/JOA boards are accountable to their specific ministries, and are also accountable collectively to and with the System Board for effectively carrying out their responsibilities.

Collaboration. Recognizing that Catholic Health East is a community of persons committed to being a transforming, healing presence within the communities served, we effect this mission through collaboration with others who share a common mission and vision, whether they be other providers, payers, community service organizations, or other community members.

Assessment. All boards regularly evaluate their performance and use the results to improve. Evaluation includes the performance of the board as a whole, the chairperson, and individual members.